New Hope Christian Schools, INC.

## **BY-LAWS**

## Updated and Approved 11-06-2023

# ARTICLE I

#### NAME AND LOCATION

Section 1. The name of this corporation shall be New Hope Christian Schools, Inc.

Section 2. The Principal office shall be located at 311 Said Street, Cairo, Hall County, Nebraska.

# ARTICLE II

#### **MEMBERSHIP**

Section 1. Conditions of membership in the Corporation:

a. One who is willing to subscribe to the Doctrinal Statement without mental reservations and has so indicated by signing a membership card for the current fiscal year.

#### DOCTRINAL STATEMENT

- 1. We believe the Bible to be the inspired, the only infallible, authoritative Word of God.
- 2. We believe that there is one God, eternally existent in three persons; Father, Son, and Holy Spirit.
- 3. We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.
- 4. We believe that for the salvation of lost and sinful men, regeneration by the Holy Spirit is absolutely essential.

- 5. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life.
- 6. We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life and they that are lost unto the resurrection of the damnation.
- 7. We believe in the spiritual unity of believers in our Lord Jesus Christ.
- b. One who is a born-again Christian and lives a consistent Christian life.

# ARTICLE III

# ORGANIZATION OF ADVISORY COUNCIL

- Section 1. The Corporation shall have an Advisory Council composed of an unlimited number from its membership. Their tenure shall be indefinite provided they show an active interest in the Corporation through their presence at one or more Advisory Council meetings per year or through personal promotion of the school.
- Section 2. Members of the Board of Directors, Field Men, Public Relations, personnel, or other interested parties may submit names for Advisory Council Membership to the Advisory Council Executive Committee. These names shall be presented to the Board of Directors for consideration as Advisory Council members.
- Section 3. <u>The Advisory Council shall meet a minimum of 2 times per year, once in October and once in April. During the April meeting The Advisory Council shall submit, to the Board of Directors, names as nominees for vacancy on the Board of Directors.</u> The Advisory Council shall organize annually by electing an Executive Committee consisting of a Chairman, Vice Chairman, and a Secretary; the Advisory Council Executive Committee may not include any of the Board of Directors; the Chairman of the Advisory Council shall attend meetings of the Board of Directors and have voting privileges.
- Section 4. A member of the Advisory Council may be removed by a 2/3 vote of the Board of Directors.

# ARTICLE IV

## ORGANIZATION OF THE BOARD OF DIRECTORS

Section 1. (Membership) The Board of Directors shall be made up of 6 voting members and 1 advisory council chairman. To select a member to the Board of Directors, the Executive Committee of the Board shall ask for candidates for Board membership from within the ranks of the Advisory Council. The Advisory Council shall submit two names as nominees for each vacancy to be filled. The Board then, as a unit, elects new members to the Board of Directors.

# Voting members shall be fathers of current New Hope students and Advisory Council members shall be community members that have a vested interest in New Hope.

These Directors shall serve a term of three years, 1/3 of the members <u>(a minimum of 2)</u> to be elected annually, this taking place within thirty days of the annual meeting.

Section 2. The Board of Directors shall organize annually by electing a President, Vice President, Secretary, and Treasurer from its own membership.

The President of the Board of Directors shall preside at all meetings of the Corporation, meetings of the Board of Directors, and joint meetings with the Advisory Council.

The Vice President shall preside in the absence or inability of the President.

The Secretary of the Board of Directors shall keep records of all meetings of the corporation and of the board, and in conjunction with the school office shall keep an up-to-date and accurate list of all members of the Corporation, and shall notify members of all meetings at least (8) days preceding such meetings.

Section 3. (Powers) The Board of Directors shall transact all the business of the school and direct its policies through the Administrator and his administrative staff. The Board of Directors shall appoint a faculty and employ all other personnel needed for the operation of the school. A majority of the Board members shall constitute a quorum.

They shall be responsible for all school property.

They shall have the authority to fill any vacancies on the Board that may occur between annual meetings. (These appointees serve until the next annual meeting.)

Section 4. (Responsibilities) Members of the Board of Directors are to show an active interest through their presence at meetings and in the promotion of the school. If a member of the Board of Directors does not attend for three (3) successive sessions, the Board shall

have the right to declare the office vacant, the vacancy to be filled according to Article IV, Sec. 1. and Article IV, Sec. 3.

Section 5. (Corporation Meetings) The annual meeting shall be held Tuesday in the final week of school.

Special meetings of the Corporation may be called at any time by the Board upon eight (8) days notice. The purpose of the meetings shall be stated in the notice.

A minimum of 10 members or twenty-five (25%) of the membership, whichever is greater, shall constitute a quorum at any meeting of the Corporation.

Section 6. (Fiscal Year) The fiscal year shall begin June 1st and shall end May 31st.

#### ARTICLE V

# FACULTY

All members of the faculty are required to subscribe annually, without mental reservations, to the Doctrinal Statement of the Corporation.

Section 1. The School Administrator

- (a) Qualifications:
  - 1. He shall be a person of recognized Christian character.
  - 2. He shall possess administrative ability, high scholastic standing, and teaching ability.
- (b) Position: He shall be responsible to the Board and under its direction.

#### Section 2. Members of the Faculty

- (a) Position and Responsibility
  - (1) They shall be subordinate to the School Administrator
  - (2) They shall be consistent and devout Christians and possess high scholastic standing and teaching ability.
  - (3) They shall faithfully discharge their teaching obligations and such other duties as may, from time to time, be assigned to them.

#### ARTICLE VI

# AMENDMENTS

- Section 1. These By-laws shall become effective upon a two-thirds (2/3) vote of those who are present at the meeting for organization.
- Section 2. These By-Laws may be altered or repealed as provided in the Articles of Incorporation: By a two-thirds (2/3) vote of the Directors or a two-thirds (2/3) vote of the membership present at a called meeting.
- Section 3. The Articles of Incorporation may be amended or repealed at any regular or special meeting of the membership called for that purpose as set forth in the Articles of Incorporation, by a two-thirds (2/3) vote of the membership present.